PARTNERS IN KNOWLEDGE UK LTD
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Essential Knowledge & Skills to Elevate Leadership Capabilities

PIK723-0227 HLD-A-1

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Place	: Amsterdam	**Venue**	: Hotel Die Port van Cleve (Nieuwezijds Voorburgwal 176-180, 1012 SJ, Amsterdam - HOLLAND) - TBC		
Start Date	: 22-02-2027	**End Date**	: 26-02-2027	**PPP**	: £4950

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If you can't train them, you can't blame them!

Short Description:

COURSE OVERVIEW Developing exceptional people leadership is vital to the success of any organisation. Effective leadership empowers leaders to inspire their teams, driving them toward outstanding performance. By fostering an environment of open communication, leaders can enhance collaboration and promote mutual respect among team members. This approach not only strengthens team dynamics but also cultivates a culture where individuals feel valued and motivated to contribute their best efforts to the organisation's goals. The primary objective of this training program is to equip participants with essential knowledge and skills to elevate their leadership capabilities. Through targeted training, individuals will learn strategies for effectively managing diverse personalities and leading teams toward excellence and innovation. By mastering these competencies, leaders will be better prepared to navigate challenges, inspire creativity, and ultimately drive their organizations toward sustained success.

Course Overview:

COURSE OBJECTIVES

At the end of this program, participants will be able to:

- Understand the theoretical foundations of people leadership.
- Develop the ability to manage individuals effectively.
- Enhance communication skills to build strong relationships with teams and individuals.
- Improve leadership abilities to motivate teams toward organisational excellence.
- Guide teams in achieving organisational goals.
- Understand the role of values and principles in successful leadership.
- Develop strategies for creating a healthy work environment that fosters individual growth.

TARGET AUDIENCE

- Executives.
- Senior Leaders.
- Managers.
- Supervisors.
- Human Resources Professionals.
- Emerging Leaders.
- Aspiring Managers.

Program Outline:

DAY 1: Theoretical Foundations of People Leadership

1. Understand the concept of people leadership and its significance in enhancing organisational performance.
2. Explore the distinction between leadership and management.

3. Learn how to apply leadership principles to achieve strategic objectives.
4. Identify various leadership styles and their effectiveness in different environments.
5. Discuss the practical applications of people leadership in real-world scenarios.

DAY 2: Effective Communication Skills for Leadership

1. Enhance your ability to communicate effectively with teams and individuals at all levels.
2. Develop strategies to improve active listening skills.
3. Understand and interpret non-verbal cues in communication.
4. Learn to navigate communication differences among team members.
5. Tailor your communication style to meet the diverse needs of individuals.

DAY 3: Motivation and Inspiring Teams

1. Understand the concept of motivation and how it affects individual and team performance.
2. Explore various motivational strategies to enhance engagement and commitment among team members.
3. Discuss the significance of personal values in influencing motivation levels.
4. Examine the impact of beliefs on team dynamics and individual motivation.
5. Identify practical steps to implement motivational techniques within a team setting.

DAY 4: Creating a High-Performance Work Environment

- Develop strategies to build a corporate culture that fosters collaboration and innovation.
- Emphasise the importance of transparency in leadership decision-making.
- Highlight the role of fairness in creating a positive work environment.
- Manage diversity effectively to enhance team performance.
- Foster harmony and strong relationships within teams to drive success.

DAY 5: Coaching and Developing People

- Emphasise the importance of coaching to support individuals in developing their skills and reaching personal and professional goals.
- Explore various strategies that can enhance professional growth within teams.
- Highlight the leader's role in fostering cohesive teams.
- Discuss methods for guiding teams toward excellence.
- Encourage continuous learning and development as a key component of team success.