PARTNERS IN KNOWLEDGE UK LTD
Suite No. 129
295 Chiswick High Road
LONDON W4 4HH



Effective Teams Leadership

PIK740-0527 ITL-R-1

PARTNERS IN KNOWLEDGE UK LTD
Suite No. 129
295 Chiswick High Road
LONDON W4 4HH

Place	: Rome	**Venue**	: Eurostars International Palace Hotel (Via Nazionale, 46, 00184 Roma RM, Italy) - TBC		
Start Date	: 03-05-2027	**End Date**	: 07-05-2027	**PPP**	: £4950

Effective Teams Leadership

PIK740-0527 ITL-R-1

If you can't train them, you can't blame them!

Short Description:

COURSE OVERVIEW Leading teams is an essential skill for emerging leaders as they navigate their transition into roles with increased responsibility. This process emphasises the importance of developing the ability to inspire, guide, and manage teams effectively. By fostering collaboration, leaders can drive their teams toward achieving organisational goals. This training program is specifically designed to equip emerging leaders with the vital skills and knowledge necessary for effective team leadership. Through a combination of interactive sessions and practical exercises, participants will gain insights into key leadership principles, effective communication strategies, and techniques for managing teams. This experiential learning approach ensures that emerging leaders are not only informed but also prepared to implement their skills in real-world scenarios, ultimately enhancing their leadership capabilities. Understanding these dynamics is crucial for those stepping into leadership positions, as the ability to unite and motivate individuals is foundational for successful team performance.

Course Overview:

COURSE OBJECTIVES

At the end of this program, participants will be able to:

- Identify the key traits of effective leaders.
- Understand the role of Emotional Intelligence (EI) in leadership.
- Build high-performing teams through effective motivation.
- Lead teams by making informed decisions.
- Enhance communication skills using active listening techniques.
- Utilise questioning techniques to improve team interactions.
- Promote creativity and innovation, fostering a culture of experimentation and managing change effectively.

TARGET AUDIENCE

- Senior Executives.
- Senior Directors.
- Senior Managers.
- Managers.
- Employees identified as High Potential.
- Employees recognised as Talent.
- Emerging Leaders.

Program Outline:

DAY 1: Understanding the Importance of Leadership in Today's Workplace

1. Transitioning from a technical specialist to a leadership role.

2. Distinguishing between management and leadership.
3. Traits of highly effective leaders.
4. Exploring transformational versus transactional leadership styles.
5. The significance of Emotional Intelligence (EI).

DAY 2: Developing and Guiding Successful Teams

1. Creating a high-performing team.
2. Phases of team development.
3. Recognising key motivational factors.
4. Advantages and challenges of delegation.
5. Team decision-making – preventing groupthink.

DAY 3: Essential Communication Skills for Leaders

1. Effective interpersonal communication in leadership.
2. Successful communication – overcoming barriers.
3. Skills in active listening and questioning.
4. Recognising your personality profile.
5. Enhancing self-awareness.

DAY 4: Fostering Creativity and Innovation

1. Companies that disrupt the norm.
2. Becoming a disruptor - personal attributes and strategies.
3. Learning from cultures of extreme success in organisations.
4. Understanding 'Agile Leadership' – its definition and misconceptions.
5. Inspiring people to innovate, experiment, and embrace rapid failure with new ideas.

DAY 5: Guiding and Managing Change

1. Key factors driving change.
2. Differentiating between change management and change leadership.
3. Addressing resistance to change.
4. Change at the individual, team, and organisational levels.
5. The five psychological stages of change and how to manage them effectively.