Skills for Fostering a Safe & Healthy Work Environment

PIK807-0526 TRK-IST-1

Place	: Istanbul	Venue	: Levni Hotel (Hoca Pa?a, Mahallesi, Ankara Cd. No:12, 34110 Fatih/?stanbul, TURKEY) - TBC		
Start Date	: 25-05-2026	End Date	: 29-05-2026	PPP	: £4550

Skills for Fostering a Safe & Healthy Work Environment
PIK807-0526 TRK-IST-1

If you can't train them, you can't blame them!

Short Description:

This training program provides participants with essential knowledge and skills to foster a safe and healthy work environment. It emphasises the importance of understanding workplace hazards and implementing effective safety measures. By engaging in this training, individuals learn to identify potential risks, assess safety protocols, and develop strategies to mitigate dangers. This foundational knowledge is crucial for cultivating a culture of safety within organisations, where every employee feels empowered to contribute to a secure workplace. Moreover, the program encourages participants to take a proactive approach in managing health and safety concerns. It highlights the significance of continuous education and awareness in maintaining workplace safety standards. By equipping individuals with the tools needed to address health and safety issues, the training promotes a collaborative effort among employees to uphold a safe working environment. This collective responsibility not only enhances the well-being of staff but also contributes to the overall productivity and success of the organisation.

Course Overview:

At the end of this program, participants will be able to:

- Understand the legal and regulatory framework for workplace health and safety.
- Recognise the roles of employers, employees, and regulatory bodies in maintaining workplace safety.
- Conduct effective risk assessments to identify potential hazards.
- Implement mitigation measures to manage workplace risks effectively.
- Develop skills in incident investigation and root cause analysis.
- Apply findings from investigations to improve safety practices.
- Promote a positive safety culture and enhance communication of health and safety information.

TARGET AUDIENCE

- Supervisors responsible for overseeing workplace health and safety.
- Managers accountable for maintaining a safe work environment.
- Team leaders who guide their teams in health and safety practices.
- Human resources professionals involved in health and safety policy development.
- Human resources professionals engaged in policy implementation.
- Health and safety officers tasked with ensuring regulatory compliance.
- Employees at all levels looking to improve their understanding of health and safety principles.

Program Outline:

DAY 1: Introduction to Health and Safety Management

1. Gaining insight into the legal framework and regulations that govern health and safety in the workplace.
2. Identifying the roles and responsibilities of employers, employees, and regulatory agencies.
3. Acknowledging the significance of adopting a proactive stance in health and safety management.

4. Examining the advantages of embedding health and safety within the organisational culture.
5. Overview of typical workplace hazards and their potential consequences.

DAY 2: Risk Assessment and Hazard Identification

1. Techniques for performing comprehensive risk assessments to pinpoint potential workplace hazards.
2. Effectively using various risk assessment methods and tools.
3. Ranking risks according to their severity and likelihood of occurrence.
4. Implementing control measures and mitigation strategies to minimize identified risks.
5. Regularly reviewing and reassessing risk management approaches.

DAY 3: Incident Investigation and Root Cause Analysis

1. Recognising the importance of investigating incidents and near misses.
2. Developing competencies in carrying out thorough incident investigations.
3. Applying root cause analysis techniques to uncover the fundamental causes of incidents.
4. Implementing corrective and preventive measures to tackle root causes.
5. Leveraging findings from incident investigations to enhance health and safety practices.

DAY 4: Safety Culture and Communication

1. Fostering a positive safety culture within the organisation.
2. Understanding the influence of leadership in shaping safety attitudes and behaviours.
3. Developing effective communication strategies for sharing health and safety information.
4. Promoting employee participation and engagement in safety initiatives.
5. Overcoming obstacles to effective communication and encouraging open discussions.

DAY 5: Health and Safety Management Systems

1. Comprehending the elements of a successful health and safety management system.
2. Implementing policies, procedures, and protocols to support safety goals.
3. Utilising performance indicators and metrics to evaluate safety performance.
4. Conducting regular audits and inspections to ensure compliance and effectiveness.
5. Group activity.