



## Workplace Safety & Regulatory Compliance

PIK-1125 UK-LDN-1



<b>Place:</b> London	<b>Venue:</b> INDUSTRIOUS (1 and 2, 245 Hammersmith Road Floors, London W6 8PW) - TBC	
<b>Start Date:</b> 03-11-2025	<b>End Date:</b> 07-11-2025	<b>PPP:</b> £4950



## **Workplace Safety & Regulatory Compliance**

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**If you can't train them,  
you can't blame them!**

### Short Description:

This training program is specifically designed to equip participants with a thorough understanding of workplace safety and regulatory compliance. By focusing on both theoretical knowledge and practical skills, it enables individuals to effectively identify potential hazards and implement safety measures. Participants will gain insights into the importance of adhering to regulatory standards, which is crucial for fostering a culture of safety within their organisations. Furthermore, the program empowers individuals to take proactive steps in creating safe work environments. By understanding the intricacies of safety compliance, participants will be better prepared to mitigate risks and reduce the likelihood of accidents and injuries. Ultimately, this training not only enhances workplace safety but also contributes to the overall well-being of employees, promoting a sustainable approach to health and safety in the workplace.

### Course Overview:

#### **COURSE OBJECTIVES**

- Appreciate the ABCD approach to auditing.
- Describe the elements of the Company's HSE Management System.
- Understand the importance of risk assessment and risk management.
- Develop and implement both vertical and horizontal audit systems.
- Familiarise with standards such as HS(G)65, OHSAS 18000, ISO 14000, and ISO 45001.
- Conduct effective site inspections to assess behavioural and physical aspects of the site and its workers.
- Measure improvements in safety culture and prepare comprehensive audit reports.

#### **TARGET AUDIENCE**

- Experienced auditors linked to the organization's HSE MS.
- New auditors linked to the organisation's HSE MS.
- All personnel involved in HSE functions.

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- Managers responsible for HSE functions.
- Supervisors responsible for HSE functions.
- Employees managing contractors.
- Employees involved in contractor oversight.

## **Program Outline:**

### **DAY 1: Introduction to Safety Audits and Inspections**

1. Understanding the importance of checks, inspections, and audits to avoid industrial disasters.
2. Exploring the ABCD approach to conducting audits effectively.
3. Learning about risk assessment and risk management principles.
4. Collaborating with contractors and other organizations for improved safety.
5. Overview of permit-to-work systems, HSE management system coverage, standards for HSE management systems, and project health, safety, and environmental plans.

### **DAY 2: Elements of HSE Management Systems**

1. Overview of Types and Elements of HSE Management Systems.
2. Key Components of HSE Policy Statements.
3. Exploration of Various Self-Audit Systems.
4. Differentiating Proactive and Reactive Monitoring of Performance.
5. Introduction to Proprietary HSE Audit Software and Quantitative Audit Systems.

### **DAY 3: Behavioural Safety**

- Explore motivation and employee involvement in fostering a safe workplace.
- Understand the development of a positive safety culture and its significance.
- Define safety culture and its impact on organisational safety practices.
- Discuss strategies for promoting and measuring safety culture effectively.
- Examine the role of Behavioural Safety in employee involvement and the selection of outcome indicators.

### **DAY 4: Inspection and Observation Procedures**

1. Address a straightforward “nuts & bolts” problem while ensuring engineering integrity.
2. Employ site inspections and observation techniques effectively.
3. Understand the Safety Case Concept and Permit-to-work systems.
4. Prepare comprehensive audit reports and action plans.
5. Focus on specific audit and inspection systems, including fire protection and site activities.

## DAY 5: Emergency Preparedness

1. Elements of an emergency plan.
2. Auditing emergency plans and contractors.
3. Procedures for preparing action plans.
4. Selection of site activities.
5. Comprehensive auditing processes.