



Risk Management for Performance Management Leaders: Strategy, Assessment and Execution

PIK-1125 SWT-G-1



Place: Geneva **Venue:** Hotel Strasbourg (10, Rue Pradier, Geneva 1201, SWITZERLAND) - TBC
Start Date: 24-11-2025 **End Date:** 28-11-2025 **PPP:** £5150



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**If you can't train them,
you can't blame them!**

Short Description:

This intensive training program is designed to equip performance management leaders with the skills and tools necessary to identify, assess, and manage risks across strategic and operational domains. With growing pressure on organisations to meet performance targets while navigating uncertainties, a solid understanding of risk management is critical. This course blends theoretical frameworks with practical applications tailored to performance-focused environments. Participants will explore how to align risk management strategies with performance goals, integrate risk insights into performance dashboards, and lead risk-informed decision-making processes. Through case studies, hands-on activities, and scenario analysis, leaders will gain confidence in fostering a risk-aware culture while driving sustainable organisational outcomes.

Course Overview:

COURSE OBJECTIVES

- Understand the fundamentals and evolving scope of risk management.
- Identify and assess key risks that affect performance objectives.
- Develop risk mitigation and response strategies aligned with KPIs.
- Integrate risk considerations into strategic performance planning.
- Promote a culture of accountability and proactive risk awareness.
- Enhance decision-making through risk-informed leadership.
- Utilise tools and frameworks to monitor and control risk impact.

TARGET AUDIENCE

- Performance Management Leaders & Strategists.
- Risk and Compliance Officers.
- Department Heads and Senior Managers.

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- Corporate Planners and Business Analysts.
- Project Managers overseeing performance outcomes.
- Internal Auditors focused on operational effectiveness.

Program Outline:

DAY 1: Foundations of Risk Management in Performance Contexts

1. Introduction to Risk Management.
2. Risk Management in Performance Leadership.
3. Understanding Organisational Risk Landscape.
4. Enterprise Risk Management (ERM) Frameworks.
5. Interactive Case: Risk Management in Real-Life Organisations.

DAY 2: Risk Identification & Analysis

1. Risk Identification Techniques.
2. Risk Assessment Models.
3. Tools & Software for Risk Analysis.
4. Performance Metrics & Risk Correlation.
5. Workshop: Risk Identification Simulation.

DAY 3: Risk Mitigation & Response Planning

1. Risk Treatment Options.
2. Developing a Risk Response Plan.
3. Business Continuity & Resilience Planning.
4. Risk Culture & Leadership Influence.
5. Workshop: Design a Risk Mitigation Plan.

Day 4: Risk Integration in Strategic Performance Management

1. Strategic Risk Thinking.
2. Integrating Risk into Balanced Scorecards.
3. Risk in Organisational Change & Innovation.
4. Communicating Risk to Executives & Boards.

5. Simulation: Risk-Performance Alignment Planning.

Day 5: Embedding Risk Intelligence in Leadership Practice

1. Leadership in a Risk-Aware Organisation.
2. Monitoring, Reviewing, & Improving RM Processes.
3. Risk-Based Decision-Making.
4. Fostering a Risk-Aware Culture.
5. Final Project: Leadership Risk Briefing.