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Chief People Architect Conference - Redefining Talent, Culture and Impact in the Modern Organisation

PIK852-1126 UK-LDN-1

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Suite No. 129
295 Chiswick High Road
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Place	: London	**Venue**	: London Marriott Hotel Marble Arch		
Start Date	: 23-11-2026	**End Date**	: 26-11-2026	**PPP**	: £1200

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If you can't train them, you can't blame them!

Short Description:

CONFERENCE DESCRIPTION In an era defined by rapid technological disruption, evolving workforce expectations, and global uncertainty, the role of senior people leaders has never been more critical. The Chief People Architect Summit brings together visionary Human Capital Directors, Chief People Officers, and talent strategists to explore how to redefine the architecture of modern organisations. Over the course of four immersive days, this conference offers deep insights into the intersection of talent, culture, innovation, and business strategy. Designed for those at the helm of workforce transformation, this conference goes beyond traditional HR conversations to focus on the strategic influence of human capital leadership. Participants will engage in high-impact discussions, leadership case studies, peer-to-peer learning, and future-forward workshops — all tailored to equip senior professionals with actionable frameworks to design resilient, inclusive, and high-performing organisations.

Course Overview:

Conference Objectives

- Equip senior people leaders with forward-thinking strategies to align talent with business transformation.
- Explore new models of leadership, workforce agility, and cultural evolution in a hybrid and digital-first world.
- Share best practices for embedding diversity, equity, inclusion, and well-being into organisational DNA.
- Enable data-driven decision-making through people analytics and intelligent technologies.
- Foster a global peer network of strategic human capital leaders driving organisational impact.

Target Audience

- Chief People Officers (CPOs).
- Human Capital Directors.
- Heads of Talent & Organisational Development.
- People Strategy Executives.
- Directors of Employee Experience / Culture.
- Senior Diversity, Equity & Inclusion Leaders.
- HR Transformation and Workforce Innovation Leaders.

Program Outline:

Conference Agenda (4 Days)

DAY 1: Talent Strategy by Design

- Aligning People Strategy with Business Outcomes.
- Redesigning the talent blueprint to meet future organisational needs.

- Workforce planning & upskilling for a skills-based economy.
- Building agile teams: From static structures to dynamic capabilities.
- Creating pathways for internal mobility & leadership pipelines.

DAY 2: Culture as Competitive Advantage

- Building a Purpose-Driven, Inclusive & Resilient Organisation.
- Cultivating a high-trust, psychologically safe culture in hybrid workplaces.
- Embedding DEI as a strategic driver, not a compliance metric.
- Leading with empathy: Human-centred leadership in practice.
- Storytelling, rituals & values: Reinforcing purpose through culture.

DAY 3: Data, Tech & the Digital People Function

- Leveraging Technology to Unlock People Potential
- Harnessing people analytics to drive predictive & strategic insights.
- The rise of AI, automation & its impact on workforce experience.
- Designing digital employee journeys from hire to retire.
- Tools & platforms for remote/hybrid collaboration & engagement.

DAY 4: The Future-Ready People Architect

- Leadership, Influence & Impact in the C-Suite
- The evolving role of the Chief People Architect in business transformation.
- Influencing at the executive level: Speaking the language of the board.
- Building resilient organisations through change leadership.
- Crafting a personal leadership brand for lasting-legacy & impact.