PARTNERS IN KNOWLEDGE UK LTD
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Foundational Principles & Practices of Organisational Agility

PIK746-0427 TRK-IST-1

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Place	: Istanbul	**Venue**	: Levni Hotel (Hoca Pa?a, Mahallesi, Ankara Cd. No:12, 34110 Fatih/?stanbul, TURKEY) - TBC		
Start Date	: 12-04-2027	**End Date**	: 16-04-2027	**PPP**	: £4550

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If you can't train them, you can't blame them!

Short Description:

COURSE OVERVIEW This training program explores the foundational principles and practices of organisational agility, emphasising the importance of resilience and adaptability in dynamic environments. Participants will engage with various strategies that enhance their capacity to lead change effectively. Through a combination of theoretical understanding and practical applications, the program aims to cultivate a mindset geared towards navigating rapid transformations in the workplace. By fostering a culture of agility, organisations can better respond to challenges and seize opportunities in an ever-evolving landscape. Additionally, the training equips participants with the tools necessary to empower their teams and implement agile methodologies throughout their organisations. By focusing on collaboration and continuous improvement, attendees will learn how to create an environment that encourages innovation and flexibility. Ultimately, this program aims to drive sustained success by enhancing the overall agility of the organisation, enabling it to thrive amidst uncertainties and maintain a competitive edge.

Course Overview:

COURSE OBJECTIVES

At the end of this program, participants will be able to:

- Understand the concept of organizational agility and its significance.
- Recognise the importance of enhancing agility at both individual and organisational levels.
- Develop strategies to improve agility within their teams.
- Lead and manage agile transformations effectively in their organisations.
- Foster a culture that prioritises continuous improvement.
- Encourage innovation within their organisational framework.
- Align agile practices with the overarching goals and objectives of their organisation.

TARGET AUDIENCE

- Senior Executives.
- Business Leaders.
- Project Managers.
- HR Professionals.
- Change Management Specialists.
- Organisational Development Experts.
- Strategy Consultants.

Program Outline:

DAY 1: Comprehending Organisational Agility

1. Clarifying Organisational Agility and Its Significance.

2. Essential Components of Agile Organisations.
3. The Function of Leadership in Promoting Agility.
4. Advantages of Agility in a Competitive Environment.
5. Examples of Successful Agile Organisations.

DAY 2: Cultivating an Agile Culture

1. Nurturing a Mindset of Flexibility and Resilience.
2. Promoting Collaboration and Empowerment.
3. Addressing Resistance to Change in Agile Transformations.
4. Aligning Organisational Values with Agile Methodologies.
5. Methods for Assessing Cultural Agility.

DAY 3: Agile Leadership and Change Management

1. Leading Agile Teams and Initiatives.
2. Strategies for Change Management in Agile Adoption.
3. Coaching and Mentoring for Agile Development.
4. Agile Decision-Making and Problem-Solving Approaches.
5. Effectively Communicating Change Throughout the Organization.

DAY 4: Executing Agile Practices

1. Choosing Suitable Agile Frameworks (Scrum, Kanban).
2. Customising Agile Tools and Techniques for Various Contexts.
3. Expanding Agile Practices Across Multiple Teams and Divisions.
4. Merging Agile with Conventional Project Management Methods.
5. Tackling Common Obstacles in Agile Implementation.

DAY 5: Preserving Organisational Agility

1. Ongoing Improvement and Innovation in Agile Organisations.
2. Evaluating and Boosting Agility Over Time.
3. Utilising Technology for Agile Transformation.
4. Developing Agile Skills Across the Workforce.
5. Approaches for Sustaining Agility During Organisational Expansion.