PARTNERS IN KNOWLEDGE UK LTD
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Fundamental Attributes & Practices of the Agile Leader

PIK747-1027 UK-LDN-1

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Place	: London	**Venue**	: Radisson Blu Hotel (19-25 Granville Place, London W1H 6PA) - TBC		
Start Date	: 04-10-2027	**End Date**	: 08-10-2027	**PPP**	: £4950

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If you can't train them, you can't blame them!

Short Description:

COURSE OVERVIEW This training program delves into the fundamental attributes and practices that define an agile leader. It emphasises the importance of effective leadership within dynamic and rapidly changing environments. Participants will gain insights into the qualities that enable leaders to adapt to evolving circumstances, fostering a culture of agility and responsiveness within their teams. By understanding these core principles, individuals will be better equipped to navigate the complexities of modern organisational challenges. Moreover, the program empowers participants to cultivate an agile mindset, which is crucial for guiding teams toward sustained success in an ever-changing business landscape. Through practical strategies and real-world applications, attendees will learn how to implement agile practices that enhance collaboration, innovation, and resilience. Ultimately, this training aims to equip future leaders with the skills necessary to thrive in a volatile environment, ensuring that they can effectively lead their teams through periods of transformation and uncertainty.

Course Overview:

COURSE OBJECTIVES

At the end of this program, participants will be able to:

- Understand the core principles of agile leadership.
- Develop a mindset conducive to agile leadership.
- Create strategies for leading teams through change.
- Navigate uncertainty effectively within teams.
- Foster a culture of innovation and collaboration.
- Promote continuous improvement within their organisations.
- Utilie techniques to enhance team performance and resilience during agile transformation.

TARGET AUDIENCE

- Senior Leaders.
- Executives.
- Managers.
- Team Leaders.
- Project Managers.
- Scrum Masters.
- Change Agents.
- Transformation Coaches.
- HR Professionals.
- Organisational Development Professionals.

Program Outline:

DAY 1: Foundations of Agile Leadership

1. Overview of Agile Leadership Principles and Mindset.
2. Comparison of Traditional and Agile Leadership Approaches.
3. The Function of an Agile Leader in Contemporary Organisations.
4. Essential Traits of Effective Agile Leaders.
5. Real-World Examples of Agile Leadership in Practice.

DAY 2: Leading Through Change and Uncertainty

1. Approaches for Managing Change and Ambiguity.
2. Leading with Vision and Purpose in Agile Settings.
3. Strategies for Overcoming Resistance to Change.
4. Enabling Teams to Adapt and Respond to Change.
5. Decision-Making and Problem-Solving During Uncertain Times.

DAY 3: Fostering a Culture of Innovation and Collaboration

1. Establishing an Environment that Fosters Innovation.
2. Encouraging Collaboration and Interdisciplinary Teamwork.
3. Utilising Diversity and Inclusion for Creative Thinking.
4. Promoting Effective Communication within Agile Teams.
5. Supporting Experimentation and Learning from Mistakes.

DAY 4: Agile Leadership Techniques and Practices

1. Coaching and Guiding Agile Teams.
2. Assigning Authority and Empowering Team Members.
3. Facilitating Agile Events and Meetings Effectively.
4. Continuous Improvement and Retrospectives for Leaders.
5. Resources and Strategies for Agile Leadership Excellence.

DAY 5: Guiding Agile Transformation and Building Resilience

1. Grasping the Journey of Agile Transformation.
2. The Leadership Role in Promoting Organisational Change.
3. Cultivating Resilience and Agility within Organisations.
4. Addressing Challenges in Agile Transformation.
5. Crafting a Roadmap for Sustainable Agile Leadership.